

Synod 2019 || Doing (Next Gen) Internships Well

Internships provide opportunity for the intern

- Gives future imagination for ministry (paid or unpaid, lay or professional)
- An opportunity to learn real skills (communication, project management, conflict resolution, how to work on a team, etc.)
- Opportunity for spiritual/personal growth
- Opportunity to earn some money
- Opportunity to grow relationships as a disciple and discipler

Internships provide opportunity for the church

- Provides the church with fresh eyes, perspective, and
- Provides an opportunity to put into action a commitment to the next generation and to leadership development
- Provides an opportunity to multiply ministry impact
- Provides an opportunity for rest for other leaders (staff and volunteer)
- Provides an opportunity to grow future leaders for the Church

Core commitments are required to do Next Gen internships well

- Must commit to developing your interns, both personally, spiritually, and professionally.
- Must have a team to invite young people into—warm, life-giving relationships are crucial
- Must be willing to give away influence and not just responsibility
- Must commit to creating a fun, life-giving environment

Nuts and Bolts: YOU CAN DO THIS!!

- Identify potential barriers (money, housing, transportation), and invite your leaders and congregation to help remove those barriers
- Figure out what your church needs and what you have to offer
- Identify the team you will invite the intern into and clarify expectations with that team
- Determine practical responsibilities (the actual job description)
- Make some room in the budget (or raise some funds)

Have follow up questions? We would love to hear from you! Contact us:

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