



Redeemer Anglican Church

College Minister

Summary

Hours Per Week:	Full time
Compensation	This position requires the minister to fully fund-raise his or her salary, health benefits, and ministry budget.
Reports to:	Rector
Supports:	Undergraduate and graduate students at either the University of Richmond or Virginia Commonwealth University.

Objectives

1. To launch and lead Redeemer College Fellowship on or near the University campus.
2. To provide pastoral presence and ministry to undergraduate and graduate students.
3. To facilitate the integration of college students into the parish life of Redeemer.
4. To become ordained a priest in the Anglican Church in North America (ACNA).
5. To develop the pastoral wisdom and skills necessary to, one day, serve as a Rector or Associate Rector in an Anglican parish.

Responsibilities

MINISTRY MODEL

- Relational Ministry: Minister present on campus meeting with students. This is the lifeblood of the ministry.
- Large Group Gathering: Weekday evening service of worship, teaching, and dinner on or within walking distance of campus.
- Sunday Worship: Students are invited and encouraged to participate in Sunday worship with the parish.
 - Rides offered and coordinated from campus to 2715 Grove Ave.

- Small Groups: Students are invited to participate in weekday, intergenerational small groups.
 - Rides offered and coordinated from campus to small groups.

SAMPLE WORK WEEK FOR THE COLLEGE MINISTER: 50-55 hr/week

- Relational Time with Students: 15-20
- Study & Sermon Prep.: 8-10
- Support Raising: 5-10
- Large Group Meeting (including prep and take down): 5
- Administration: 3-5
- Staff Meeting: 2
- Small Group: 2
- 1v1 w/ Rector: 1
- 1v1 w/ Director of Operations: 1

RELATIONSHIP TO REDEEMER STAFF

- Office Space: College ministers are given a desk and shared office space on site at 2715 Grove Ave.
- Weekly Staff Meeting: College ministers are expected to attend and participate in weekly staff meetings.
- Staff Retreat: College ministers are expected to attend and participate in annual staff retreats.

RELATIONSHIP TO THE PARISH

- Liturgy: College ministers will be given opportunities to lead liturgy in Sunday worship services.
- Preaching & Teaching: College ministers will be given opportunities to preach and teach occasionally at Sunday worship services and at various other ministry services.
- Sacraments: College ministers will be given opportunities (once ordained) to celebrate the Sacraments of Holy Communion and Baptism.
- Connection & Integration: College ministers will be asked to assist students in connecting with and integrating into parish life, and in helping parishioners volunteer with and mentor college students.
- Parish Retreat: College ministers are expected to attend and assist with the annual Parish Retreat.



Suggested Readings on College Ministry

- *Spiritual Formation in Emerging Adulthood* | Setran & Kiesling
- *Almost Christian* | Kenda Dean
- *Lost in Transition* | Christian Smith
- *Hurt 2.0* | Chap Clark