



**"Disciples of Jesus, Discipling in love."**

**JOB DESCRIPTION - YOUTH PASTOR**

#### VISION

Church of the Apostles glorifies God by celebrating the healing power of the Holy Spirit through prayer, praise and worship that overflows into community, living the joy of knowing Jesus as Lord and Savior.

#### **Purpose and Scope**

##### **Directly from Vision Description**

The purpose of our **Youth Ministry** is to build young people up relationally with Jesus and one another, and to build strong Christian leaders for the next generation. This is currently a part time position.

##### **Comprehensive Discipleship plan: bible study, small groups, Sunday school, retreats, mission trips**

- Plan, lead and coordinate regular weekly youth meetings involving prayer and praise, teachings and fellowship
- Plan and supervise weekly Bible Study groups for teen boys and for teen girls.
- Plan, organize and lead youth retreats
- Provide direct discipleship to teens in the church and community and collaborate with others involved in similar discipleship relationships
- Encourage youth and youth group to take on a missional outlook
- Mentoring youth in collaboration with Children and Family Ministry Director, and other ministry leaders so that youth may excel in their gifting and calling
- As part of the leadership team of Church of the Apostles the incumbent is expected to participate in primary Sunday and other primary worship events to include congregational meetings

#### **PARTNERING WITH PARENTS**

- Partner with and seek the support and approval of parents in all aspects of the youth ministry
- Communicate often with parents about the spiritual and general growth of their teens, and call to attention any issues or problems their teens may have or encounter
- Competently counsel youth and their parents, especially in times of crisis,

- Be knowledgeable of and recommend counselors and resources available in the community as needed and appropriate

### **ADMINISTRATIVE RESPONSIBILITIES**

- Recruit, train, disciple and supervise interns and volunteers involved in all youth programs, meetings, retreats, mission trips, and other activities
- Collaborate with the church leadership to integrate the youth with the worship, discipleship, and other ministries and activities of the wider congregation and the local community
- Attend and participate in the weekly ministry leaders meeting and any staff retreats.
- Prepare, recommend and administer the budget for the youth ministry
- Fully embrace the culture of Church of the Apostles, including all aspects of expected communication, public and collaborative calendar etc.

### **OTHER RESPONSIBILITIES**

- Cooperate and collaborate with the director of the children's and family ministry in the organization and follow-through of Sunday school for junior high and senior high youth, retreats and camp activities
- Ensure that all programs adhere to the Diocesan Policies for Child Safety.
- Help teens to develop healthy relationships with one another, their families, and members of the community
- Build relationships in the wider community with the goal of being known in the wider community
- Execute any other tasks and activities requested by the rector

### **QUALIFICATIONS AND REQUIREMENTS**

- Strong faith and relationship with Jesus Christ
- Genuine love and calling to ministry with young people
- Minimum of a bachelor's degree and related experience
- Training in seminary or theological/Bible coursework is desirable
- A minimum of 2 years of youth ministry experience
- Great passion for bringing the lost to faith and helping the saved to grow in Christ
- Strong communication, interpersonal and organizational skills
- Willingness to work when needed including evenings and weekends
- Spanish language or other foreign language fluency beneficial but not required

### **TERMS OF EMPLOYMENT**

- This is a Part time salaried position -
- Compensation includes salary and eligible benefits commensurate with experience
- Reports to and serves as designated by the rector